

THE ROSIN BOX PROJECT

# BOARD OF DIRECTORS

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San Diego, CA 92106

[www.therosinboxproject.com](http://www.therosinboxproject.com)



# LEADERSHIP FOR OUR FUTURE

The Rosin Box Project is excited to enter its 2025 season as a \$500,000 organization with dedicated staff, tremendous works of art produced with international talent and local arts partners, and a blossoming home in ARTS DISTRICT Liberty Station.

TRBP's eighth season highlighted both the organization's remarkable growth and the steady footing it's fought for since coming through the worst of the COVID-19 pandemic. 2024 was the year we shared several TRBP original commissions with our audiences alongside national dance and dance film festivals, from San Francisco Dance Film Festival, to the Palm Desert Choreography Festival, to St. Louis's Spring to Dance Festival. Our annual budget crossed the \$500,000 line with the incredible support of our season sponsors, grantors, and donors, with the particularly inspiring help of a capacity-building match grant from The Parker Foundation. And we've expanded our partnership with San Diego schools to bring our arts-integrated education programs to over 2,500 students this year alone.

2024 was also the year we've consolidated our successes around our artists and our community of supporters. Ticket sales, TRBP studio classes, and performances-for-hire continue to match or outperform previous years' earned income, while the institutional support of public arts funding and private foundations builds on a proven record of excellence. As our donor base continues to expand and deepen, our development team has focused our events and campaigns around the good stewardship, trust, and friendship that TRBP cultivates across our communities. Our Board approved our first 5-year Strategic Plan (viewable on our website and 2024 Impact Report), shored up our staffing after the departure of our founding executive director, and increased production budgets for our shows alongside artist compensation.

TRBP's Board of Directors has driven fundraising and relationship building, helping create an organization that is sturdy and sustainable. The group has committed incredible levels of work towards projects like our Annual Fundraising Campaign, in-person events, Outreach Education Programming, The Rosin Box Studio programs, and the organization's legal infrastructure.

TRBP's Strategic Plan goals include transitioning the company to a 35+ week season at nationally competitive salaries, expanding our education and outreach programs throughout San Diego County, and maintaining a deeply inherent commitment to female, BIPOC, and LGBTQ+ voices in dance. TRBP is looking for passionate future Board members with accounting, administrative, and development experience with a large commitment to volunteerism to help us reach new heights!



# WHO WE ARE

**The Rosin Box Project** is primarily a creation-based contemporary ballet company led by Artistic Director and CEO, Carly Topazio. Founded in 2018 by Topazio, and officially incorporating to a 501(c)(3) arts nonprofit in 2020, The Rosin Box Project (TRBP) has been a rising leader and resource in the creation, production, and education of contemporary ballet in San Diego via innovative, authentic, and artist-driven work that allows for deeper human connection. The boutique contemporary ballet company continues to raise the bar and push the limits of how dance is experienced, quickly blossoming TRBP into San Diego's premier Contemporary Ballet Company.

TRBP's distinctive style and approach has made a unique and valuable contribution to the development of dance locally and beyond. Attracting international talent, dancers are a group of open-minded and curious artists, each unique for their dynamic movement while sharing an intuitive passion for their art form. We are a creative place and we work in a collaborative environment. We are a company that aims to create dance at its most essential: visceral, powerful, thought-provoking and transformative.

The company presents a diverse repertoire featuring more than 53 new works created since 2018 from both emerging resident choreographers, and nationally renowned guest choreographers, and is deeply committed to fostering creation and collaboration.

TRBP is a leader and resource in the community through dance education opportunities, community, student, and audience outreach, and professional development programs, which serve to make dance as accessible as possible to all. Beyond the professional company's performance and season programming, TRBP hosts open adult dance classes and workshops at its home studio (The Rosin Box Studio) in ARTS DISTRICT, Liberty Station, with classes for individuals of all experience levels. TRBP also offers a variety of arts-integrated education and outreach programming around San Diego county and neighboring districts, serving more than 2000 students annually.



### **Serve and Center Community**

The Rosin Box Project prioritizes community well-being by offering transformative dance experiences in San Diego, emphasizing representation, collaboration, and innovation to foster social change.

### **Reflect and Nurture**

The Rosin Box Project thrives by mirroring community diversity and nurturing artists, involving audiences in performances, and treating all with compassion and empathy to foster a nurturing and inclusive artistic environment.

### **Inclusion, Diversity, Equity, and Accessibility**

The Rosin Box Project commits to inclusivity by actively embracing diverse people and ideas, dismantling internal inequities, and promoting external positive change through its policies and practices.

### **Respect and Trust**

The Rosin Box Project builds trust by listening attentively, engaging authentically, and fostering respectful and transparent relationships with artists, audiences, and partners.

### **Innovate and Inspire**

Through dance, The Rosin Box Project transcends traditional boundaries and inspires innovation and creativity, constantly reimagining dance experiences and setting new artistic standards.

### **Accountability and Sustainability**

The Rosin Box Project promotes a culture of accountability and sustainability, focusing on adaptability, excellence, and resource stewardship to support organizational growth and efficiency.

# OUR VALUES

# OUR VISION & MISSION

The Rosin Box Project reimagines how artists and audiences experience and connect with dance through its mission to elevate and enrich the arts in San Diego and beyond through delivering groundbreaking programming, setting new standards for artistic excellence, innovation, and creativity, fostering safe spaces to inspire deeper connections and artistic exploration, educating interactively and accessibly, and championing diversity, equity, and inclusivity to inspire a growing, diverse community.

Central to TRBP are its artistic productions in contemporary ballet, and dedication to arts education. With 45+ commissions to date by esteemed international and local choreographers, TRBP dancers connect with San Diego and national audiences through intimate venues, virtual streaming, and immersive experiences. TRBP's educational initiatives are focused at underserved communities and Title 1 schools, reaching thousands of students and over 60 classrooms annually through in-school and afterschool programs.

## WHY JOIN OUR BOARD?



Connect with a talented set of individuals from across San Diego. Our Board is made up of lawyers, administrators, small business owners, and passionate art advocates.

The opportunity to help shape the future direction of a leading dance company, committed to breaking down barriers to world class ballet, as part of an active, loyal, and engaged group of Directors.

We are seeking new board members to join the Board of Directors to help us to realize our ambitious plans to break down barriers to world class ballet for audiences and to develop the business to ensure our long-term sustainability. We are committed to attracting, representing and amplifying the voices of people currently underrepresented in our workforce, our audiences and our thinking. We encourage applications from candidates from diverse backgrounds, with a range of experiences and skillsets, and welcome applications from people at different stages of their careers. We want to particularly encourage applications from candidates who have previously been underrepresented at TRBP and within the wider industry due to barriers linked to ethnicity, class, disability, gender, or geography.

Joining our Board is a responsibility, but also an incredible privilege! You are shaping the future of dance in our city through setting new standards for artistic excellence, innovation and creativity, educating and developing dance artists as well as enthusiasts, captivating a devoted, supportive, continually growing, and diverse audience, and strengthening our financial and organizational foundation.

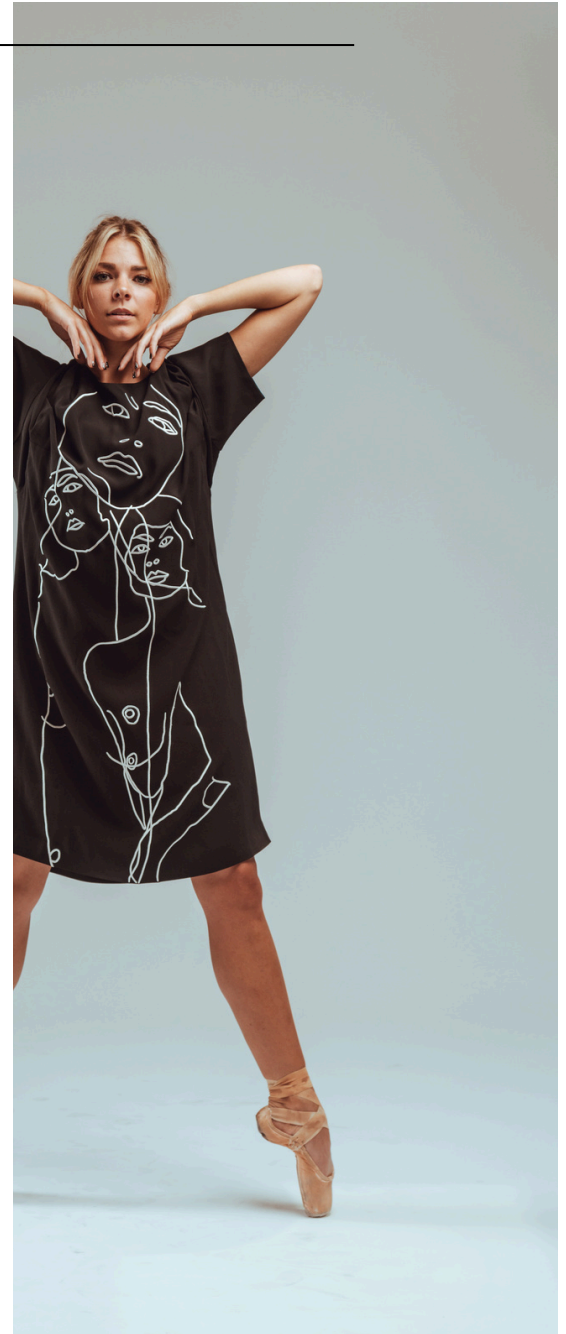
# EXPECTATIONS

TRBP's Board of Directors have an appreciation of dance and a belief in the positive role culture can make in people's lives • Integrity, impartiality and the ability to think strategically • An ability to collaborate and work as part of a team • and An active commitment to equity, diversity, and inclusion

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## The role of our Board

- Contribute to formulation of vision, mission and values, and development of strategy, ensuring that TRBP has a clear vision, mission and strategic direction
- Approve and monitor Strategic Plan
- Evaluate and monitor performance of organizational operations in alignment with Strategic Plan and growth goals
- Ensure that governance is of the highest possible standard in pursuit of TRBP's mission and objectives. This includes compliance with its governing documents, state and federal law, company policies and any other relevant legislation or regulations
- Safeguard the reputation and values of TRBP
- Champion equality and diversity and ensure TRBP fosters a positive, inclusive culture
- Have a willingness to contribute to the achievement of the fundraising targets annually, which could include: attending fundraising events, introductions to potential individual or corporate supporters, or personal support through membership, donation, etc.
- Be willing to use professional networks for the benefit of TRBP
- Periodically evaluate the board's effectiveness in consultation with Chair and senior management
- Promote and advocate for TRBP, enhancing and protecting its reputation
- Contribute to effective board performance through participation at productive meetings that offer appropriate constructive challenge and support to the Artistic Director
- Follow high standards of conduct
- Oversee, monitor, and approve financial planning, reporting, and budgeting, ensuring TRBP's overall financial stability and sustainability



# 2026 LEADERSHIP TEAM



**MICHAEL ANGELO CAMACHO**  
Chair

Director of Gov. and Field Engagement  
SD Art Matters



**LIZ FITTRO**  
Vice Chair

Individual Giving Officer at The San Diego Symphony



**DAWN FONSECA**  
Secretary

Employment Attorney



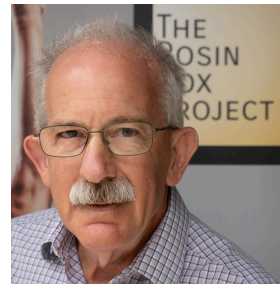
**RYAN FIELD**

Fate Therapeutics  
QC Operations Supervisor



**TARYN GOODE**

Head of Life Sciences at CONNECT



**MARK LEIBOWITZ**

PHd, Biotech Consultant



**TED MCCOMBS**

Lawyer with CA Attorney General's office



**JOHN VELASCO**

San Diego Symphony  
Communications Manager

## Advisory Board

*Rebekah Brown  
Gary Kinley  
Khamla Somphanh  
Judy Berman-Silbert*

# DIRECTOR DUTIES

The role of the Board is to support the strategic vision and leadership of the company, ensure our future sustainability and ensure we continue to fulfil our mission and live by our core values. Our directors are key ambassadors for The Rosin Box Project, promoting our work and helping to ensure best practice across the company's operations.

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01

## **Give Get**

A \$1000 give/get commitment to TRBP, either as a personal tax-deductible donation or solicited monetary donation/revenue for the company.

02

## **Volunteer**

60 hours of volunteer work over the fiscal year. All meetings count towards this amount.

03

## **Meetings**

TRBP's Board meets bi-monthly, 6 times a year, via online or in-person. Directors may miss up to two meetings per year when absence is unavoidable.

04

## **Committees**

Participation in at least one active committee. Committees may meet quarterly, bi-monthly, or monthly.

05

## **Term Commitment**

Serve an initial term of at least 2 years, with the possibility of re-appointment until 6 consecutive years of service has been reached.





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# NEXT STEPS

Get in touch with Artistic Director &  
CEO, Carly Topazio,  
to discuss membership!

[carly@therosinboxproject.com](mailto:carly@therosinboxproject.com)

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-of-directors](http://www.TheRosinBoxProject.com/board-of-directors)



*Thank you!*

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